

Down District Council Strategy 2011-15 At A Glance

Mission

A statement of our main purpose in life

“Improving the quality of life for all our people.”

Strategic Objectives

How we will go about achieving our mission and realising our vision. We will:

- SC.1 Provide civic leadership and a cohesive voice for Down District
- SC.2 Improve services, facilities and customer experience
- SC.3 Contribute to the development of a prosperous, sustainable local economy
- SC.4 Create a safer, greener, cleaner and attractive environment
- SC.5 Establish collaborative partnerships
- SC.6 Make local areas peaceful, harmonious and safe places
- SC.7 Support development of a healthier, active and sustainable community
- SC.8 Respond effectively to disaster and civil emergency
- IP.1 Prepare Council for new ways of working
- IP.2 Improve effectiveness of continuous improvement planning
- IP.3 Develop consistency in standards of leadership and management across Council
- DP.1 Ensure staff are fully engaged and motivated during period of change
- DP.2 Improve communication and knowledge
- DP.3 Focus on training and skills development
- DP.4 IT Strategy to support business objectives
- DP.5 Comprehensive review of service delivery models management to support improved effectiveness
- MR.1 Deliver Council services within budget agreed annually
- MR.2 Optimise use of resources
- MR.3 Fund a capital programme
- MR.4 Manage financial assurance and good governance
- MR.5 Managing the smooth transition of the Council's Offices to the Downshire site

Vision

A picture of what it will be like if we are successful. We will have:

- An attractive, clean, healthy, safe and secure environment for both residents and visitors
- a place where people have access to a range of affordable quality services
- a place where everyone works together, in partnership to improve the quality of life for all
- a place that attracts investment and people, leading to sustainable development and employment opportunities
- a place with a community that is peaceful, harmonious and actively engaged in civic life.
- a place where the Council and its workforce is positive, motivated and energetic, leading new development and making things happen
- a learning community with a Council that listens and responsive to the needs of its citizens and stakeholders.

Priorities

What people want us to focus, based on consultation.

- Local economy and job opportunities
- Public services locally based including the Downe Hospital
- Maintaining high service standards including an attractive, clean and sustainable environment
- Providing good leisure and recreational facilities
- Encouraging and supporting community cohesion and community safety.

Values

The fundamental standards of behaviour and approach that we are all signed up to.

Respect; Integrity; Sustainability; Excellence